



# **PRESENTATION TEAM**

## **(560)**

# **REGIONAL 2024**

## **FINAL**

### **Description**

Assess the use of current desktop technologies and software to prepare and deliver an effective multimedia presentation.

### **Topic**

Many employees are beginning to question the fairness, enforceability, and legality of non-compete clauses in their employment contracts. Many employees are choosing to ignore their non-compete agreements and taking the risk of their former companies pursuing legal action. Others are choosing to refuse to work for any employer that forces new hires to sign non-compete agreements. Create a presentation that discusses the following concept of non-compete clauses.

Things to consider but are not limited to:

- What are the pros and cons of non-compete agreements?
- Do you believe they are fair? Feasible?
- What role (if any) should non-compete agreements have in a modern workforce?

### **Judging Procedure**

- As a team of judges, formulate two to three questions to ask at the conclusion of the presentation. Be sure to ask the same questions of each team.
- The length of set-up will be no more than three (3) minutes.
- Set-up will be stopped at three (3) minutes to begin the presentation.
- The presentation will be no less than seven (7) minutes and more than ten (10) minutes.
- The presentation will be stopped at ten (10) minutes; be followed by judges' questions not to exceed five (5) minutes.
- Excuse teams upon completion of judges' questions.
- **There can be no ties in the top ten (10) teams.** It is the responsibility of the judges to break any ties.
- Administrator will fill out a ranking sheet prior to dismissing the judges.
- If more than one (1) section is necessary, finalists will be determined by selecting an equal number from each section.
- Give the administrator all Judges' Rating Sheets, Judge Evaluation Sheets and contest materials.
- No audience is allowed in the contest room.

### **Please double-check and verify all scores!**

### **Possible Question:**

- How do non-compete agreements influence employee mobility and the ability to negotiate better job offers or higher salaries?